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**Exam** : **C-HRHFC-2205**

**Title** : Certified Integration Associate  
- SAP SuccessFactors Full  
Cloud/Core Hybrid 1H/2022

**Vendor** : SAP

**Version** : DEMO

**NO.1** In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Reset the query status In Query Administration Table.
- B. Waft for the query to reset automatically after 1 minute.
- C. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- D. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

**Answer:** D

**NO.2** Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

- A. Distributed HR
- B. Full Cloud
- C. Talent Hybrid
- D. Side-by-Side

**Answer:** B,D

**NO.3** Which table displays the list of HR Renewal infotypes in SAP ERP HCM?

- A. T535N
- B. T77PAOMDCF
- C. TSAD5
- D. PAOCFEC\_EEKEYMAP

**Answer:** B

**NO.4** Where can you find a list of API URLs that are relevant for each data center?

- A. SAP Cloud Platform API Management User Guide
- B. SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide
- C. SAP BusinessObjects Explorer API Guide
- D. SAP SuccessFactors HCM Suite OData API: Reference Guide

**Answer:** B

**NO.5** Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the UI integration?

- A. Talent Hybrid
- B. Core Hybrid
- C. Side-by-Side
- D. Full Cloud

**Answer:** B

**NO.6** Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?

- A. Manage Business Configuration
- B. Configure Object Definitions
- C. Manage Data
- D. Configure Business Rules

**Answer:** C

**NO.7** In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central (EC) when it differs from the expected value in SAP ERP. What conversion rules can be implemented?

Note: There are 3 correct answers to this question.

- A. Convert value using exchange rate.
- B. Multiply with a number.
- C. Unpack EC field to adjust value in SAP ERP.
- D. Adjust string to length.
- E. Replace patterns with string/EC field.

**Answer:** B,D,E

**NO.8** Which SAP ERP Enhancement Packages support Payroll UI integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 8
- B. SAP ERP Enhancement Package 7
- C. SAP ERP Enhancement Package 4
- D. SAP ERP Enhancement Package 3

**Answer:** A,B